

Consent and Personal Boundaries Policy Rockit Performing Arts

In accordance with the Children and Young People (Safety) Act 2017 (SA) and the Equal Opportunity Act 1984 (SA), Rockit Performing Arts is committed to maintaining a safe and respectful environment that emphasizes the importance of consent and respecting personal boundaries during all dance activities.

1. Purpose

This policy aims to ensure that all staff, students, and participants understand and respect the principles of consent and personal boundaries in dance education and performance.

2. Scope

This policy applies to all staff, students, volunteers, and visitors involved in Rockit Performing Arts activities.

3. Definitions

3.1 Consent: Voluntary agreement to participate in an activity, given without coercion or pressure.

3.2 Personal boundaries: Physical, emotional, and mental limits that individuals set to protect themselves and feel safe.

4. Staff Training and Awareness

4.1 All staff shall undergo induction training that covers consent and personal boundaries in detail, as per the South Australian Department for Education's Protective Practices guidelines.

4.2 Regular discussions on consent and boundaries shall be held at staff meetings to reinforce understanding and implementation.

5. Implementation in Dance Activities

5.1 Instructors shall:

- a) Clearly explain the nature of physical contact required for dance instruction
- b) Obtain verbal consent before initiating any physical contact with students
- c) Respect students' right to decline physical contact or participation in activities
- d) Encourage students to communicate their comfort levels and boundaries

6. Student Education

6.1 Age-appropriate education on consent and personal boundaries shall be incorporated into dance curricula, aligning with the South Australian Curriculum, Assessment and Reporting Framework.

7. Reporting Mechanisms

7.1 Clear procedures for reporting concerns or violations of consent and boundaries shall be established and communicated to all staff and students.

7.2 All reports shall be treated confidentially and investigated promptly, in accordance with the Children and Young People (Safety) Act 2017 (SA).

8. Review and Compliance

8.1 This policy shall be reviewed annually to ensure ongoing compliance with South Australian legislation and best practices in dance education.

8.2 Compliance with this policy shall be monitored through regular audits and feedback mechanisms.

By implementing this Consent and Personal Boundaries Policy, Rockit Performing Arts demonstrates its commitment to creating a safe, respectful, and empowering environment for all participants, in alignment with South Australian government principles and legal requirements.