

Code of Conduct Policy Rockit Performing Arts

In accordance with the Education and Early Childhood Services (Registration and Standards) Act 2011 (SA) and the Equal Opportunity Act 1984 (SA), Rockit Performing Arts establishes the following Code of Conduct Policy to promote inclusive and compliant behaviour among staff, parents, and students:

1. Purpose

1.1 This policy aims to foster a safe, inclusive, and respectful environment for all members of the Rockit Performing Arts community.

2. Scope

2.1 This policy applies to all staff, students, parents/guardians, and visitors involved in Rockit Performing Arts activities.

3. Staff Responsibilities

3.1 Staff members shall:

- a) Adhere to the principles of the Teachers Registration and Standards Act 2004 (SA)
- b) Undergo regular training on inclusive practices and studio policies
- c) Implement inclusive teaching methods as outlined in the staff training manual
- d) Actively promote a culture of respect and inclusivity in all classes and activities
- e) Report any breaches of this policy to studio management promptly

4. Parent/Guardian Responsibilities

4.1 Parents and guardians shall:

- a) Support the inclusive policies of Rockit Performing Arts
- b) Treat all staff, students, and other parents with respect
- c) Encourage their children to adhere to the student code of conduct
- d) Raise any concerns through appropriate channels as outlined in the studio's complaint procedure

5. Student Responsibilities

5.1 Students shall:

- a) Treat all staff and fellow students with respect, regardless of background or ability
- b) Refrain from any form of bullying, harassment, or discrimination
- c) Participate in classes and activities in a manner that promotes inclusivity
- d) Adhere to the studio's uniform and dress code policy

6. Inclusive Practices

6.1 Rockit Performing Arts is committed to:

- a) Providing equal opportunities for all students, in line with the Disability Discrimination Act 1992 (Cth)
- b) Accommodating diverse cultural and religious needs where reasonably practicable
- c) Promoting a culture of mutual respect and understanding among all community members

7. Communication and Training

7.1 Rockit Performing Arts will:

- a) Regularly communicate inclusion policies and procedures to all students and parents

- b) Provide extensive training to staff on inclusive teaching practices
- c) Discuss inclusive practices and policies at regular staff meetings
- d) Maintain up-to-date staff training manuals

8. Non-Compliance

8.1 Breaches of this Code of Conduct may result in:

- a) Verbal or written warnings
- b) Suspension from classes or activities
- c) Termination of enrolment or employment, in severe or repeated cases

9. Review and Amendment

9.1 This policy will be reviewed annually to ensure compliance with current legislation and best practices in inclusive education.

By implementing this Code of Conduct Policy, Rockit Performing Arts aims to create an environment where all members of our community feel valued, respected, and included, in compliance with South Australian legislation and educational standards.