

Cultural Sensitivity Policy Rockit Performing Arts

In accordance with the South Australian Multicultural Act 2021 and the Equal Opportunity Act 1984 (SA), Rockit Performing Arts is committed to promoting cultural sensitivity and respect in all aspects of our operations, including choreography, music selection, and teaching methods.

1. Purpose

This policy aims to ensure that Rockit Performing Arts maintains a culturally sensitive and respectful environment for all students, staff, and community members.

2. Scope

This policy applies to all staff, students, and activities associated with Rockit Performing Arts.

3. Cultural Awareness Training

3.1 All staff members shall undergo comprehensive cultural awareness training, as per the South Australian Public Sector Diversity and Inclusion Strategy.

3.2 Training shall include:

- a) Understanding cultural appropriation and its implications
- b) Developing culturally sensitive choreography and routines
- c) Appropriate language use in the classroom
- d) Strategies for being sensitive to students' diverse cultural needs

4. Choreography and Music Selection

4.1 Staff shall ensure that all choreography and music selections:

- a) Respect the cultural heritage of diverse communities
- b) Avoid cultural appropriation or misrepresentation
- c) Promote inclusivity and cultural understanding

5. Teaching Methods

5.1 Instructors shall employ culturally sensitive teaching methods that:

- a) Acknowledge and respect students' diverse cultural backgrounds
- b) Adapt to various learning styles influenced by cultural factors
- c) Promote an inclusive learning environment

6. Language Use

6.1 Staff shall use language that is:

- a) Culturally appropriate and respectful
- b) Free from stereotypes or discriminatory content
- c) Inclusive of all students' cultural backgrounds

7. Consultation and Engagement

7.1 Rockit Performing Arts shall engage in ongoing consultation with diverse cultural groups, in line with the South Australian Government's Better Together: Principles of Engagement.

8. Compliance and Review

8.1 This policy shall be reviewed annually to ensure ongoing compliance with South Australian legislation and best practices in cultural sensitivity.

8.2 Any breaches of this policy shall be addressed promptly and may result in disciplinary action.

By implementing this Cultural Sensitivity Policy, Rockit Performing Arts demonstrates its commitment to fostering a culturally respectful and inclusive environment, in alignment with South Australian government principles and legal requirements.