

Parental and Guardian Involvement Policy for Rockit Performing Arts

Rockit Performing Arts (RPA) recognises the vital role parents and guardians play in supporting our commitment to inclusivity and diversity. This policy aligns with the South Australian Equal Opportunity Act 1984 and the Disability Inclusion Act 2018, promoting a collaborative approach to fostering an inclusive environment for all students.

Purpose

To establish guidelines for parental and guardian involvement that support RPA's commitment to inclusivity and diversity, ensuring a respectful and inclusive environment for all members of our community.

Scope

This policy applies to all parents, guardians, and carers of students enrolled at Rockit Performing Arts.

Principles

1. Shared Responsibility: Parents and guardians share responsibility with RPA in promoting and maintaining an inclusive and diverse environment.
2. Respect for Diversity: All members of the RPA community are expected to respect and celebrate the diversity of our students, staff, and families.
3. Open Communication: RPA encourages open and respectful communication between parents/guardians and staff to address any concerns or suggestions related to inclusivity and diversity.
4. Collaborative Approach: Parents and guardians are invited to collaborate with RPA in fostering an inclusive environment that supports all students' wellbeing and development.

Guidelines for Parental and Guardian Involvement

1. Supporting Inclusive Practices:
 - Encourage your child to respect and embrace differences among their peers
 - Reinforce RPA's inclusive values at home
 - Support RPA's efforts to accommodate students with diverse needs
2. Participation in Studio Events:
 - Attend parent information sessions on inclusivity and diversity
 - Participate in cultural celebrations and diversity awareness events organised by RPA
 - Volunteer for inclusive community outreach programs, subject to relevant screening checks as per the Child Safety (Prohibited Persons) Act 2016 (SA)
3. Communication:
 - Use respectful and inclusive language when communicating with staff, students, and other parents/guardians
 - Raise any concerns about inclusivity or discrimination promptly and constructively with the Studio Director, Noni Vassos
4. Education and Awareness:
 - Engage in ongoing education about diversity and inclusion
 - Be open to learning about different cultures, abilities, and perspectives

5. Supporting All Students:

- Encourage your child to form friendships with peers from diverse backgrounds
- Support inclusive social activities outside of class time

6. Respecting Privacy and Confidentiality:

- Maintain confidentiality regarding other students' personal circumstances or needs
- Respect the privacy of families who may have different structures or backgrounds

7. Addressing Bias and Discrimination:

- Challenge your own biases and stereotypes
- Speak up against discriminatory behaviour or language when observed

8. Supporting Inclusive Performances:

- Encourage and support inclusive casting and performance opportunities
- Celebrate the achievements of all students, regardless of their background or abilities

Implementation

1. Regular Communication: RPA will provide regular updates on inclusive initiatives and opportunities for parental involvement
2. Feedback Mechanism: Parents and guardians are encouraged to provide feedback on inclusivity and diversity matters through designated channels

Non-Compliance

Parents or guardians who consistently fail to adhere to this policy may be subject to:

1. A meeting with the Studio Director to discuss concerns
2. Restricted participation in studio events or activities
3. In severe cases, termination of their child's enrolment and family participation at RPA

By implementing this Parental and Guardian Involvement Policy, Rockit Performing Arts reaffirms its commitment to creating an inclusive environment that celebrates diversity and promotes respect for all individuals. This policy aligns with our core values and supports our mission to use performing arts as a tool for improving the health and wellbeing of our local community while creating social impact.

Created by: Noni Vassos, Director / Founder, Rockit Performing Arts

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