

Compliance Training Policy Rockit Performing Arts

In accordance with the Work Health and Safety Act 2012 (SA), the Equal Opportunity Act 1984 (SA), and the Disability Discrimination Act 1992 (Cth), Rockit Performing Arts is committed to providing regular training for all instructors and staff on inclusivity, diversity, and compliance.

1. Purpose

This policy aims to ensure that all Rockit Performing Arts staff are adequately trained to provide an inclusive, safe, and compliant environment for all students and community members.

2. Scope

This policy applies to all instructors, administrative staff, and volunteers associated with Rockit Performing Arts.

3. Regular Training Sessions

3.1 Staff meetings shall include a dedicated segment on inclusive practices, as per the South Australian Equal Opportunity Commission's guidelines.

3.2 These discussions shall cover:

- a) Current best practices in inclusive arts education
- b) Updates on relevant legislation and compliance requirements
- c) Strategies for promoting diversity and inclusion in the studio environment

4. Adaptive Lesson Planning

4.1 All instructors shall receive training on creating adaptive lesson plans, in line with the Disability Standards for Education 2005 (Cth).

4.2 This training shall include:

- a) Techniques for providing additional support to students with diverse needs
- b) Strategies for modifying activities to ensure full participation of all students
- c) Methods for assessing and responding to individual student requirements

5. Inclusive Teaching Tools

5.1 Rockit Performing Arts shall provide and train staff in the use of inclusive teaching tools, including but not limited to:

- a) Visual cue cards
- b) Basic sign language for classroom use
- c) Assistive technologies as appropriate

6. Compliance Documentation

6.1 All training sessions shall be documented and records maintained in accordance with the State Records Act 1997 (SA).

6.2 Staff shall acknowledge their participation in training sessions through signed attendance sheets.

7. Ongoing Professional Development

7.1 Rockit Performing Arts shall support ongoing professional development in inclusivity and diversity, as per the South Australian Government's Inclusive SA: State Disability Inclusion Plan 2019-2023.

8. Review and Assessment

8.1 This policy and associated training programs shall be reviewed annually to ensure ongoing compliance with South Australian legislation and best practices in inclusive arts education.

8.2 The effectiveness of training shall be assessed through regular performance reviews and student feedback.

By implementing this Compliance Training Policy, Rockit Performing Arts demonstrates its commitment to fostering an inclusive, diverse, and compliant environment, in alignment with South Australian government principles and legal requirements.