

Inclusivity and Diversity Policy for Rockit Performing Arts

Rockit Performing Arts is committed to fostering an inclusive environment that celebrates diversity in all its forms. We believe that our strength lies in the unique contributions of every individual, and we strive to create a welcoming atmosphere where all students, staff, and community members can thrive.

Commitment to Inclusivity

Rockit Performing Arts is dedicated to:

1. Providing a safe and supportive environment for all participants, regardless of their background or abilities
2. Promoting cultural awareness and appreciation among our students and staff
3. Accommodating individuals with disabilities to ensure equal access to our programs
4. Embracing diverse dance styles and traditions in our curriculum and performances

Cultural Awareness and Celebration

We actively promote cultural awareness by:

- Incorporating diverse dance styles and traditions into our curriculum
- Providing educational opportunities to learn about different cultures and their dance traditions

Disability Inclusion

Rockit Performing Arts is committed to accommodating individuals with disabilities. We:

- Offer inclusive classes such as our "Diversity" and "Launch Pad" programs, designed for students who require a carer present
- Utilize exercises developed by Occupational Therapists, Physiotherapists, and Behaviour Management Experts
- Provide specialized equipment such as sensory swings, air tracks, and other sensory props to support diverse needs
- Ensure our facilities are accessible to all participants

Diverse Dance Styles and Traditions

We embrace a wide range of dance styles and traditions, including but not limited to:

- Ballet
- Contemporary
- Hip Hop
- Jazz
- Tap
- Acrobatics
- Lyrical

Promoting Diversity in Leadership

Rockit Performing Arts is committed to promoting diversity in leadership roles by:

- Providing equal opportunities for advancement and leadership positions
- Encouraging students from diverse backgrounds to take on leadership roles within the studio
- Actively seeking diverse perspectives in decision-making processes

Training and Education

To support our commitment to inclusivity and diversity, we:

- Provide regular training for staff on inclusive practices and cultural sensitivity
- Educate our students about the importance of respect and inclusion

Community Engagement

Rockit Performing Arts actively engages with the community to promote inclusivity and diversity by:

- Participating in community events that celebrate diversity
- Showcasing diverse performances that reflect our inclusive values

Continuous Improvement

We are committed to continuously improving our inclusivity and diversity practices by:

- Regularly reviewing and updating this policy
- Seeking feedback from students, parents, and staff on our inclusive practices
- Staying informed about best practices in inclusive dance education

Rockit Performing Arts believes that dance is a universal language that can bring people together. By embracing inclusivity and diversity, we aim to create a vibrant and enriching environment where all individuals can express themselves through the art of dance.

This policy aligns with the Equal Opportunity Act 1984 (SA) and reflects the values of inclusivity promoted by the South Australian government.

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